General Assembly Retirement System of Illinois

GASB Statement Nos. 67 and 68 Accounting and Financial Reporting for Pensions as of June 30, 2017





November 2, 2017

The Board of Trustees General Assembly Retirement System of Illinois Springfield, Illinois

Dear Board Members:

This report provides accounting and financial reporting information that is intended to comply with the Governmental Accounting Standards Board (GASB) Statement Nos. 67 and 68 for the General Assembly Retirement System of Illinois ("GARS"). These calculations have been made on a basis that is consistent with our understanding of these Statements.

GASB Statement No. 67 is the accounting standard that applies to the stand-alone financial reports issued by retirement systems. GASB Statement No. 68 establishes accounting and financial reporting for state and local government employers who provide their employees (including former employees) pension benefits through a trust.

Our calculation of the liability associated with the benefits described in this report was performed for the purpose of providing reporting and disclosure information that satisfies the requirements of GASB Statement Nos. 67 and 68. The Net Pension Liability is not an appropriate measure for measuring the sufficiency of plan assets to cover the estimated cost of settling the employer's benefit obligation. The Net Pension Liability is not an appropriate measure for assessing the need for or amount of future employer contributions. A calculation of the plan's liability for purposes other than satisfying the requirements of GASB Statement Nos. 67 and 68 may produce significantly different results. This report may be provided to parties other than the General Assembly Retirement System of Illinois ("GARS") only in its entirety and only with the permission of GARS. GRS is not responsible for unauthorized use of this report.

Our valuation and projections assume the sponsor will make the contributions required by State statute. To the extent the sponsor does not make the statutory required contribution the results contained in this report could be significantly different.

This report is based upon information, furnished to us by GARS, concerning retirement and ancillary benefits, active members, deferred vested members, retirees and beneficiaries, and financial data. This information was checked for internal consistency, but it was not audited.

The Board of Trustees General Assembly Retirement System of Illinois November 2, 2017 Page 2

This report complements the actuarial valuation report that was provided to GARS and should be considered in conjunction with that report. Please see the actuarial valuation report as of June 30, 2017, for additional discussion of the nature of actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions.

To the best of our knowledge, the information contained within this report is accurate and fairly represents the actuarial position of the General Assembly Retirement System of Illinois. All calculations have been made in conformity with generally accepted actuarial principles and practices as well as with the Actuarial Standards of Practice issued by the Actuarial Standards Board.

The signing actuaries are independent of the plan sponsor.

Alex Rivera and Lance J. Weiss and are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Respectfully submitted,

Ву

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AR/LW:rmn



Auditor's Note – This information is intended to assist in preparation of the financial statements of the General Assembly Retirement System of Illinois. Financial statements are the responsibility of management, subject to the auditor's review. Please let us know if the auditor recommends any changes.



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SECTION A

EXECUTIVE SUMMARY

Executive Summary as of June 30, 2017

	 2017
Actuarial Valuation Date	 lune 30, 2017
Measurement Date of the Net Pension Liability	lune 30, 2017
Plan's Fiscal Year Ending Date (Reporting Date) for GASB Statement No. 67	lune 30, 2017
Employer's Fiscal Year Ending Date (Reporting Date) for GASB Statement No. 68	lune 30, 2018
Membership	
Number of	
- Retirees and Beneficiaries	421
- Inactive, Nonretired Members	73
- Active Members	 135
- Total	629
Covered Payroll	\$ 10,996,284
Net Pension Liability	
Total Pension Liability	\$ 378,405,604
Plan Fiduciary Net Position	 54,348,908
Net Pension Liability	\$ 324,056,696
Plan Fiduciary Net Position as a Percentage	
of Total Pension Liability	14.36 %
Net Pension Liability as a Percentage	
of Covered Payroll	2,946.97 %
Development of the Single Discount Rate	
Single Discount Rate Beginning of Year	6.60 %
Single Discount Rate End of Year	6.66 %
Long-Term Expected Rate of Investment Return	6.75 %
Long-Term Municipal Bond Rate Beginning of Year ^a	2.85 %
Long-Term Municipal Bond Rate End of Year ^a	3.56 %
Last year ending June 30 in the 2017 to 2116 projection period	
for which projected benefit payments are fully funded	2070
Total Pension Expense for Fiscal Year End June 30, 2018	\$ 22,756,423

Deferred Outflows and Deferred Inflows of Resources by Source to be recognized in Future Pension Expenses as of June 30, 2018

	 rred Outflows f Resources	of Resources			
Difference between expected and actual non-investment experience	\$ 834,348	\$ (957,894)			
Changes in assumptions	7,470,908	(968,588)			
Net difference between projected and actual earnings					
on pension plan investments	 3,125,909	 (2,411,803)			
Total	\$ 11,431,165	\$ (4,338,285)			

The rate at the beginning of the year is based on the rate as of June 30, 2016, from the "20-Bond GO Index" which is the Bond Buyer Index, general obligation, 20 years to maturity, mixed quality. In describing this index, the Bond Buyer notes that the bonds' average credit quality is roughly equivalent to Moody's Investors Service's Aa2 rating and Standard & Poor's Corp.s'

The rate at the end of the year is the rate for fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2017. In describing this index, Fidelity notes that the municipal curves are constructed using option-adjusted analytics of a diverse population of over 10,000 tax exempt securities.



Accounting Standard

For pension plans that are administered through trusts or equivalent arrangements, Governmental Accounting Standards Board (GASB) Statement No. 67 establishes standards of financial reporting for separately issued financial reports and specifies the required approach for measuring the pension liability. Similarly, GASB Statement No. 68 establishes standards for state and local government employers (as well as non-employer contributing entities) to account for and disclose the net pension liability, pension expense, and other information associated with providing retirement benefits to their employees (and former employees) on their basic financial statements.

The following discussion provides a summary of the information that is required to be disclosed under these accounting standards. A number of these disclosure items are provided in this report. However, certain information, such as notes regarding accounting policies and investments, is not included in this report and the retirement system and/or plan sponsor will be responsible for preparing and disclosing that information to comply with these accounting standards.

Financial Statements

GASB Statement No. 68 requires state or local governments to recognize the net pension liability and the pension expense on their financial statements. The net pension liability is the difference between the total pension liability and the plan's fiduciary net position. In traditional actuarial terms, this is analogous to the accrued liability less the market value of assets (not the smoothed actuarial value of assets that is often encountered in actuarial valuations performed to determine the employer's contribution requirement).

Paragraph 57 of GASB Statement No. 68 states, "Contributions to the pension plan from the employer subsequent to the measurement date of the collective net pension liability and before the end of the employer's reporting period should be reported as a deferred outflow of resources related to pensions." The information contained in this report does not incorporate any contributions made to GARS subsequent to the measurement date of June 30, 2017.

The pension expense recognized each fiscal year is equal to the change in the net pension liability from the beginning of the year to the end of the year, adjusted for deferred recognition of the liability and investment experience. The pension expense for fiscal year ending June 30, 2018, is based on the results of the actuarial valuation as of June 30, 2017.

Pension plans that prepare their own, stand-alone financial statements are required to present two financial statements – a statement of fiduciary net position and a statement of changes in fiduciary net position in accordance with GASB Statement No. 67. The *statement of fiduciary net position* presents the assets and liabilities of the pension plan at the end of the pension plan's reporting period. The *statement of changes in fiduciary net position* presents the additions, such as contributions and investment income, and deductions, such as benefit payments and expenses, and net increase or decrease in the fiduciary net position.



Notes to Financial Statements

GASB Statement No. 68 requires the notes of the employer's financial statements to disclose the total pension expense, the pension plan's liabilities and assets, and deferred outflows and inflows of resources related to pensions.

GASB Statement Nos. 67 and 68 require the notes of the financial statements for the employers and pension plans to include certain additional information. The list of disclosure items should include:

- A description of benefits provided by the plan;
- The type of employees and number of members covered by the pension plan;
- A description of the plan's funding policy, which includes member and employer contribution requirements;
- The pension plan's investment policies;
- The pension plan's fiduciary net position and the net pension liability;
- The net pension liability using a discount rate that is 1 percent higher and 1 percent lower than
 used to calculate the total pension liability and net pension liability for financial reporting
 purposes;
- Significant assumptions and methods used to calculate the total pension liability;
- Inputs to the discount rates; and
- Certain information about mortality assumptions and the dates of experience studies.

Retirement systems that issue stand-alone financial statements are required to disclose additional information in accordance with GASB Statement No. 67. This information includes:

- The composition of the pension plan's Board and the authority under which benefit terms may be amended;
- A description of how fair value is determined;
- Information regarding certain reserves and investments, which include concentrations of investments greater than or equal to 5%, receivables, and insurance contracts excluded from plan assets; and
- Annual money-weighted rate of return.

Required Supplementary Information

GASB Statement No. 67 requires a 10-year fiscal history of:

- Sources of changes in the net pension liability;
- Information about the components of the net pension liability and related ratios, including the pension plan's fiduciary net position as a percentage of the total pension liability, and the net pension liability as a percent of covered-employee payroll; and
- A comparison of the actual employer contributions to the actuarially determined contributions based on the plan's funding policy.



Timing of the Valuation

An actuarial valuation to determine the total pension liability is required to be performed at least every two years. The net pension liability and pension expense should be measured as of the pension plan's fiscal year end (measurement date) on a date that is within the employer's prior fiscal year. If the actuarial valuation used to determine the total pension liability is not calculated as of the measurement date, the total pension liability is required to be rolled forward from the actuarial valuation date to the measurement date.

The GASB Statement No. 68 pension expense provided in this report is based on a measurement date of June 30, 2017, but will be used for fiscal year ending June 30, 2018.

The GASB Statement No. 68 pension expense for fiscal year ended June 30, 2017, is based on the results of the actuarial valuation as of June 30, 2016, and is provided in the June 30, 2016, GASB Statement Nos. 67 and 68 actuarial valuation report.

The total pension liability shown in this report is based on an actuarial valuation performed as of June 30, 2017, and a measurement date of June 30, 2017.

Single Discount Rate

Projected benefit payments are required to be discounted to their actuarial present values using a Single Discount Rate that reflects (1) a long-term expected rate of return on pension plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits) and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met).

For the purpose of this valuation, the expected rate of return on pension plan investments is 6.75 percent; the municipal bond rate is 3.56 percent (based on the daily rate closest to but not later than the measurement date of the Fidelity "20-Year Municipal GO AA Index"); and the resulting Single Discount Rate is 6.66 percent.

Effective Date and Transition

GASB Statements Nos. 67 and 68 are effective for fiscal years beginning after June 15, 2013, and June 15, 2014, respectively.



Recent Legislation

Public Act ("P.A.") 100-0023, effective July 6, 2017, modified the State's funding policy to include smoothing State contribution rate increases or decreases due to changes in actuarial assumptions, including investment return assumptions, over a five-year period in equal annual amounts beginning in fiscal year 2018. In addition, changes in actuarial or investment assumptions that increased or decreased the State contribution rate in fiscal years 2014 through 2017 are to be smoothed over a five-year period in equal annual amounts, applying only to the portion of the five-year phase-in that is applicable to fiscal years on and after 2018. The fiscal year 2018 State contribution was recertified, pursuant to P.A. 100-0023.



SECTION B

FINANCIAL STATEMENTS

Auditor's Note – This information is intended to assist in preparation of the financial statements of the General Assembly Retirement System of Illinois. Financial statements are the responsibility of management, subject to the auditor's review. Please let us know if the auditor recommends any changes.

Statement of Fiduciary Net Position Years Ended June 30, 2017, and 2016

	2017		2016
Assets			
Cash	\$ 4,535,006	\$	5,542,851
Receivables			
Contributions:			
Participants	\$ 25,814	\$	312,728
Employing state agencies	2,715,126		669,710
Other Accounts	 13,437		10,723
Total Receivables	\$ 2,754,377	\$	993,161
Investments			
Held in the Illinois State Board of Investment			
Commingled Fund at fair value	\$ 47,148,105	\$	42,604,441
Securities lending collateral with State Treasurer	1,965,000		1,359,000
Total Investments	\$ 49,113,105	\$	43,963,441
Property and equipment, net of accumulated	_	<u> </u>	
depreciation	\$ 18,281	\$	15,773
Total Assets	\$ 56,420,769	\$	50,515,226
Liabilities			
Payables			
Benefits payable	\$ 1,631	\$	600
Refunds payable	4,774		-
Administrative expenses payable	42,262		42,492
Participants' deferred service credit accounts	-		-
Due to State of Illinois	58,194		61,061
Securities lending collateral with State Treasurer	 1,965,000		1,359,000
Total Liabilities	\$ 2,071,861	\$	1,463,153
Net Position Restricted for Pensions	\$ 54,348,908	\$	49,052,073



Statement of Changes in Fiduciary Net Position Years Ended June 30, 2017, and 2016

		2017	2016
Additions			
Contributions			
Participants	\$	1,284,707	\$ 1,309,697
Employing state agencies and appropriations		21,721,000	 16,073,000
Total Contributions	\$	23,005,707	\$ 17,382,697
Investment Income			
Net investments income	\$	1,045,862	\$ 1,250,546
Interest earned on cash balances		46,586	21,741
Net appreciation in fair value of investments		4,047,802	 (1,811,781)
Net Investment Income	<u>\$</u> \$	5,140,250	\$ (539,494)
Total Additions	\$	28,145,957	\$ 16,843,203
Deductions			
Benefits			
Retirement annuities	\$	18,354,695	\$ 18,104,674
Survivors' annuities		4,007,831	3,736,563
Disability benefits		-	-
Lump-sum benefits		-	
Total Benefits	\$	22,362,526	\$ 21,841,237
Refunds		130,885	141,817
Administrative		355,711	 382,340
Total Deductions	\$	22,849,122	\$ 22,365,394
Net Increase in Net Position	\$	5,296,835	\$ (5,522,191)
Net Position Restricted for Pensions			
Beginning of Year	\$	49,052,073	\$ 54,574,264
End of Year	\$	54,348,908	\$ 49,052,073



SECTION C

REQUIRED SUPPLEMENTARY INFORMATION

Auditor's Note – This information is intended to assist in preparation of the financial statements of the General Assembly Retirement System of Illinois. Financial statements are the responsibility of management, subject to the auditor's review. Please let us know if the auditor recommends any changes.

Schedules of Required Supplementary Information Schedule of Changes in Net Pension Liability and Related Ratios – Multiyear

Fiscal year ending June 30,	2017	2016	2015	2014	2013
Total Pension Liability					_
Service Cost Including Pension Plan Administrative Expense	\$ 3,879,813 \$	3,577,188 \$	5,957,132 \$	5,383,133	
Interest on the Total Pension Liability	24,045,958	22,395,292	19,911,100	20,110,452	
Changes of Benefit Terms	-	-	-	-	
Difference between Expected and Actual Experience	2,093,742	(5,400,812)	2,366,032	12,389,130	
Changes of Assumptions	(2,430,609)	42,122,612	(70,538,690)	-	
Benefit Payments, Including Refunds of Employee Contributions	(22,493,411)	(21,983,054)	(21,466,704)	(21,045,635)	
Pension Plan Administrative Expense	(355,711)	(382,340)	(394,695)	(334,628)	
Net Change in Total Pension Liability	4,739,782	40,328,886	(64,165,825)	16,502,452	
Total Pension Liability - Beginning	373,665,822	333,336,936	397,502,761	381,000,309	
Total Pension Liability - Ending (a)	\$ 378,405,604 \$	373,665,822 \$	333,336,936 \$	397,502,761	
Plan Fiduciary Net Position					
Employer Contributions	\$ 21,721,000 \$	16,073,000 \$	15,870,941 \$	13,956,669	
Employee Contributions	1,284,707	1,309,697	1,487,346	1,502,605	
Pension Plan Net Investment Income	5,140,250	(539,494)	2,287,916	8,363,428	
Benefit Payments, Including Refunds of Employee Contributions	(22,493,411)	(21,983,054)	(21,466,704)	(21,045,635)	
Pension Plan Administrative Expense	(355,711)	(382,340)	(394,695)	(334,628)	
Other	 -	-	-	-	
Net Change in Plan Fiduciary Net Position	5,296,835	(5,522,191)	(2,215,196)	2,442,439	
Plan Fiduciary Net Position - Beginning	49,052,073	54,574,264	56,789,460	54,347,021	
Plan Fiduciary Net Position - Ending (b)	 54,348,908	49,052,073	54,574,264	56,789,460	
Net Pension Liability - Ending (a) - (b)	\$ 324,056,696 \$	324,613,749 \$	278,762,672 \$	340,713,301	
Plan Fiduciary Net Position as a Percentage					
of Total Pension Liability	14.36 %	13.13 %	16.37 %	14.29 %	
Covered-Employee Payroll ^a	\$ 10,996,284 \$	11,297,614 \$	11,587,285 \$	12,754,356	
Net Pension Liability as a Percentage					
of Covered-Employee Payroll	2,946.97 %	2,873.29 %	2,405.76 %	2,671.35 %	
Single Discount Rate, Beginning of Year	6.60 %	6.91 %	5.11 %	5.39 %	
Single Discount Rate, End of Year	6.66 %	6.60 %	6.91 %	5.11 %	5.39 %
Long-Term Municipal Bond Rate, End of Year	3.56 %	2.85 %	3.80 %	4.29 %	4.63 %
Long-Term Municipal Bond Rate Date	June 30, 2017	June 30, 2016	June 25, 2015	June 26, 2014	June 27, 2013

^aCovered payroll is based on the requirements of GASB Statement No. 82. 10 fiscal years will be built prospectively.



Schedules of Required Supplementary Information Schedule of the Net Liability Multiyear

Last 10 Fiscal Years (which may be built prospectively)

FY Ending June 30,	 Total Pension Liability		Plan Net Net Pension Position Liability			Plan Net Position as a % of Total Pension Liability	Covered Payroll ^a	Net Pension Liability as a % of Covered Payroll
2014	\$ 397,502,761	\$	56,789,460	\$	340,713,301	14.29 %	\$ 12,754,356	2,671.35 %
2015	333,336,936		54,574,264		278,762,672	16.37 %	11,587,285	2,405.76 %
2016	373,665,822		49,052,073		324,613,749	13.13 %	11,297,614	2,873.29 %
2017	378,405,604		54,348,908		324,056,696	14.36 %	10,996,284	2,946.97 %

^a Covered payroll is based on the requirements of GASB Statement No. 82.



Schedules of Required Supplementary Information Schedule of Contributions Multiyear

Last 10 Fiscal Years

	Actuarially		Contribution		Actual Contribution			Statutory
	Determined	Actual	Deficiency	Covered	as a % of	Statutory	С	ontribution
Fiscal Year	Contribution ^a	Contribution ^b	(Excess)	 Payroll ^c	Covered Payroll	 Contribution	Defi	ciency/(Excess)
7/1/07 - 6/30/08	\$ 10,672,535	\$ 6,809,800	\$ 3,862,735	\$ 12,871,000	52.91%	\$ 6,809,800	\$	-
7/1/08 - 6/30/09	11,129,440	8,856,422	2,273,018	14,728,000	60.13%	8,847,000		(9,422)
7/1/09 - 6/30/10	12,064,078	10,411,274	1,652,804	14,775,000	70.47%	10,454,000		42,726
7/1/10 - 6/30/11	13,086,199	11,433,614	1,652,585	15,188,000	75.28%	11,039,000		(394,614)
7/1/11 - 6/30/12	13,365,820	10,502,000	2,863,820	15,263,164	68.81%	10,502,000		-
7/1/12 - 6/30/13	17,064,640	14,150,000	2,914,640	14,876,335	95.12%	14,150,000		-
7/1/13 - 6/30/14	17,110,135	13,956,669	3,153,466	12,754,356	109.43%	13,856,000		(100,669)
7/1/14 - 6/30/15	16,900,876	15,870,941	1,029,935	11,587,285	136.97%	15,809,000		(61,941)
7/1/15 - 6/30/16	17,140,656	16,073,000	1,067,656	11,297,614	142.27%	16,073,000		_
7/1/16 - 6/30/17	26,984,621	21,721,000	5,263,621	10,996,284	197.53%	21,721,000		-

^a The GARS statutory funding may not conform with Actuarial Standards of Practice, therefore, the actuarially determined contribution is equal to the normal cost plus an amount to amortize the unfunded actuarial accrued liability as a level percentage of total payroll. The amortization period for fiscal years 2008 through 2016 is an open 30 year period, and a closed 20-year period for fiscal years on and after 2017. The actuarially determined contribution for each fiscal year was determined as of the valuation two years prior.



^b The actual contributions for FYE 6/30/2008 through 6/30/2016 were obtained from the System's comprehensive annual financial reports. The actual contribution for FYE 6/30/2017 was provided by the System.

 $^{^{\}rm c}$ Covered payroll is based on the requirements of GASB Statement No. 82.

Schedules of Required Supplementary Information Notes to Schedule of Contributions

Valuation Date: June 30, 2017

Notes Actuarially determined contribution rates and Statutory contribution rates

are calculated as of June 30, which is 12 months prior to the beginning of

the fiscal year in which the contributions will be made.

Methods and Assumptions Used to Determine Contribution Rates:

Actuarial Cost Method Projected Unit Credit

Amortization Method **Statutory Contributions** — The Statutory Contribution is equal to the level

percentage of pay contributions determined so that the Plan attains a 90 percent funded ratio by the end of 2045. An amortization payment is not directly calculated. The amortization payment is the difference between the total statutory contribution and the employer normal cost contribution.

Actuarially Determined Contributions — The Actuarially Determined Contribution is equal to the employer's normal cost plus a level percent of capped payroll amortization of the unfunded accrued liability. The amortization period for fiscal years 2007 through 2016 is an open-period 30 years. The Board has adopted a policy to calculate the ADC for financial reporting purposes, effective for the valuation as of June 30, 2015. Under this policy, the ADC for fiscal years ending on and after June 30, 2017, is calculated as the employer's normal cost plus a 20-year level percent of capped payroll closed-period amortization of the unfunded accrued liability. As of June 30, 2017, the remaining amortization period is 18 years.

Asset Valuation Method

5-year smoothed market

Inflation 2.75 percent

Salary Increases Salary increase rates based on age-related productivity and merit rates plus

Postretirement Benefit Increases Postretirement benefit increases of 3.00 percent, compounded, for Tier 1 and

3.00 percent or one-half of the annual increase in the Consumer Price Index,

whichever is less, simple, for Tier 2.

Investment Rate of Return

Retirement Age

6.75 percent as of the June 30, 2017, actuarial valuation.

Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the June 30, 2016, valuation pursuant to an

experience study of the period July 1, 2012, to June 30, 2015.

Mortality For post-retirement, RP-2014 White Collar Total Healthy Annuitant mortality

table, sex distinct. For pre-retirement, RP-2014 White Collar Total Employee mortality table, sex distinct. Both pre and post- retirement moratity tables include generational mortality improvements using the MP-2014 two-

dimensional mortality improvement scales.

Other Information:

Notes The statutory contribution for fiscal year ending June 30, 2017, was

determined based on the results of the June 30, 2015, valuation. Similarly, the statutory contributions for fiscal years ending June 30, 2018, and June 30, 2019, were determined based on the results of the valuations performed two years prior. All other contributions are projected using current

assumptions.

Methods and Assumptions Used for Accounting Purposes as of the Valuation Date:

Actuarial Cost Method Entry Age Normal

Discount Rate 6.60 percent as of the June 30, 2016, actuarial valuation.

6.66 percent as of the June 30, 2017, actuarial valuation.

Asset Valuation Method Market value



SECTION D

NOTES TO FINANCIAL STATEMENTS

Auditor's Note – This information is intended to assist in preparation of the financial statements of the General Assembly Retirement System of Illinois. Financial statements are the responsibility of management, subject to the auditor's review. Please let us know if the auditor recommends any changes.

Sensitivity of Net Pension Liability to the Single Discount Rate Assumptions

Single Discount Rate

A Single Discount Rate of 6.66 percent was used to measure the total pension liability. This Single Discount Rate was based on an expected rate of return on pension plan investments of 6.75 percent and a municipal bond rate of 3.56 percent. The projection of cash flows used to determine this Single Discount Rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between statutory contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position and future contributions were sufficient to finance the benefit payments through the year 2070. As a result, the long-term expected rate of return on pension plan investments was applied to projected benefit payments through the year 2070, and the municipal bond rate was applied to all benefit payments after that date.

Regarding the sensitivity of the net pension liability to changes in the Single Discount Rate, the following presents the plan's net pension liability, calculated using a Single Discount Rate of 6.66 percent, as well as what the plan's net pension liability would be if it were calculated using a Single Discount Rate that is one percent lower or one percent higher:

Sensitivity of Net Pension Liability to the Single Discount Rate Assumption

	Current Single Discount	
1% Decrease	Rate Assumption	1% Increase
5.66%	6.66%	7.66%
\$ 368,350,285	\$ 324,056,696	\$ 287,185,651



Summary of Population Statistics

Inactive Plan Members or Beneficiaries Currently Receiving Benefits	421
Inactive Plan Members Entitled to But Not Yet Receiving Benefits	73
Active Plan Members	135
Total Plan Members	629

Additional information about the member data used is included in the June 30, 2017, actuarial valuation report





GASB STATEMENT No. 68 PENSION EXPENSE

Schedule of Changes in Net Pension Liability and Related Ratios

Fiscal year End 6/30	 2017	2016		
A. Total Pension Liability				
1. Service Cost Including Pension Plan Administrative Expense	\$ 3,879,813	\$	3,577,188	
2. Interest on the Total Pension Liability	24,045,958		22,395,292	
3. Changes of Benefit Terms	-		-	
 Difference Between Expected and Actual Experience of the Total Pension Liability 	2,093,742		(5,400,812)	
5. Changes of Assumptions	(2,430,609)		42,122,612	
6. Benefit Payments, Including Refunds of Employee Contributions	(22,493,411)		(21,983,054)	
7. Pension Plan Administrative Expense	 (355,711)		(382,340)	
8. Net Change in Total Pension Liability	\$ 4,739,782	\$	40,328,886	
9. Total Pension Liability – Beginning	 373,665,822		333,336,936	
10. Total Pension Liability – Ending	\$ 378,405,604	\$	373,665,822	
B. Plan Fiduciary Net Position				
1. Contributions – Employer	\$ 21,721,000	\$	16,073,000	
2. Contributions – Employee	1,284,707		1,309,697	
3. Net Investment Income	5,140,250		(539,494)	
4. Benefit Payments, Including Refunds of Employee Contributions	(22,493,411)		(21,983,054)	
5. Pension Plan Administrative Expense	(355,711)		(382,340)	
6. Other	 -		<u>-</u>	
7. Net Change in Plan Fiduciary Net Position	\$ 5,296,835	\$	(5,522,191)	
8. Plan Fiduciary Net Position – Beginning	 49,052,073		54,574,264	
9. Plan Fiduciary Net Position – Ending	\$ 54,348,908	\$	49,052,073	
C. Net Pension Liability	\$ 324,056,696	\$	324,613,749	
D. Plan Fiduciary Net Position as a Percentage				
of the Total Pension Liability	14.36%		13.13%	
E. Covered-Employee Payroll	\$ 10,996,284	\$	11,297,614	
F. Net Pension Liability as a Percentage				
of Covered-Employee Payroll	2946.97%		2873.29%	



Statement of Pension Expense under GASB Statement No. 68 Plan Year Ended June 30, 2017 Applicable to Fiscal Year Ending June 30, 2018

A. Expense	
1. Service Cost Including Pension Plan Administrative Expense	\$ 3,879,813
2. Interest on the Total Pension Liability	24,045,958
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(1,284,707)
5. Projected Earnings on Plan Investments (made negative for addition here)	(3,316,213)
6. Other Changes in Plan Fiduciary Net Position	-
7. Recognition of Outflow/(Inflow) of Resources due to Liabilities	(431,164)
8. Recognition of Outflow/(Inflow) of Resources due to Assumption Changes	35,986
9. Recognition of Outflow/(Inflow) of Resources due to Assets	 (173,250)
10. Total Pension Expense	\$ 22,756,423
B. Reconciliation of Net Pension Liability	
1. Net Pension Liability Beginning of Year	\$ 324,613,749
2. Total Pension Expense	22,756,423
3. Employer Contributions (made negative for addition here)	(21,721,000)
4. Change in Deferred Liability Experience (Inflows)/Outflows	2,524,906
5. Change in Deferred Assumption Changes Experience (Inflows)/Outflows	(2,466,595)
Change in Deferred Investment Experience (Inflows)/Outflows	 (1,650,787)

The pension expense is based on a measurement date of June 30, 2017, but will be used for fiscal year ending June 30, 2018. Our understanding is that GARS is a single employer defined benefit pension plan. If the sponsor has component units, a proportionate share allocation of the pension expense and net pension liability under paragraph 342 of GASB Statement No. 68 may be required.



Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods Plan Year Ended June 30, 2017*

A. Outflows and (Inflows) of Resources Recognized in Current and Future Pension Expenses as of Plan Year End June 30, 2017

Experience (Gain)/Loss				Original Recognition Period/	Amou	nt Recognized in	Amou	unt Recognized in		erred (Inflows) Recognized in		rred Outflows Recognized in
	Ori	ginal Balance	Date Established	Amortization Factor	Past Pe	ension Expenses	Curren	t Pension Expense	Future I	Pension Expenses	Future P	ension Expenses
1. Differences Between Expected	\$	2,093,742	June 30, 2017	1.6625	\$	-	\$	1,259,394	\$	-	\$	834,348
and Actual Non-Investment Experience		(5,400,812)	June 30, 2016	2.4312		(2,221,459)		(2,221,459)		(957,894)		-
		2,366,032	June 30, 2015	2.5786		1,835,130		530,902		-		-
		12,389,130	June 30, 2014	2.5786		12,389,130		-		-		-
	\$	11,448,092		2.3127	\$	12,002,801	\$	(431,164)	\$	(957,894)	\$	834,348
2. Assumption Changes	\$	(2,430,609)	June 30, 2017	1.6625	\$	-	\$	(1,462,020)	\$	(968,588)	\$	-
		42,122,612	June 30, 2016	2.4312		17,325,852		17,325,852		-		7,470,908
		(70,538,690)	June 30, 2015	2.5786		(54,710,844)		(15,827,846)		-		-
		-	June 30, 2014	2.5786		-		-		-		-
	\$	(30,846,687)		2.3127	\$	(37,384,992)	\$	35,986	\$	(968,588)	\$	7,470,908
3. Difference Between Expected	\$	(1,824,037)	June 30, 2017	5.0000	\$	-	\$	(364,807)	\$	(1,459,230)	\$	-
and Actual Investment Earnings		4,188,248	June 30, 2016	5.0000		837,650		837,650		-		2,512,948
		1,532,403	June 30, 2015	5.0000		612,962		306,481		-		612,960
		(4,762,866)	June 30, 2014	5.0000		(2,857,719)		(952,573)		(952,574)		-
	\$	(866,252)		5.0000	\$	(1,407,107)	\$	(173,250)	\$	(2,411,803)	\$	3,125,909
4. Total	\$	(20,264,847)			\$	(26,789,298)	\$	(568,428)	\$	(4,338,285)	\$	11,431,165

B. Deferred Outflows and Deferred (Inflows) of Resources by Year to be Recognized in Future Pension Expenses

Year Ending June 30	Expect Non-	ences Between eed and Actual -Investment xperience	Α	ssumption Changes	Expec	ences Between ted and Actual nent Experience	Year Ending June 30	erred Outflows f Resources	erred (Inflows) f Resources	erred Outflows/ s) of Resources
2018	\$	(123,545)	\$	6,502,319	\$	(173,251)	2018	\$ 9,449,386	\$ (3,243,863)	\$ 6,205,523
2019		-		-		779,322	2019	1,144,129	(364,807)	779,322
2020		-		-		472,842	2020	837,649	(364,807)	472,842
2021		-		-		(364,807)	2021	-	(364,807)	(364,807)
2022		-		-		-	2022	-	-	-
Thereafter		-		-		-	Thereafter	-	-	-
Total	\$	(123,545)	\$	6,502,319	\$	714,105	Total	\$ 11,431,165	\$ (4,338,285)	\$ 7,092,880

^{*}Based on a measurement date of June 30, 2017, but will be used for fiscal year ending June 30, 2018. Employer's proportionate share of calculations of the net pension liability, pension expense and deferred inflows and outflows are outside the scope of this report. Numbers may not add due to rounding.





SUMMARY OF RETIREMENT SYSTEM PLAN PROVISIONS

- 1. Participation. A person eligible for membership must participate in the system as a condition of employment unless an "Election Not to Participate" is filed within 24 months from the date of assuming office.
- 2. Member Contributions. All members of the system are required to contribute to the system the following percentage of their salaries:

Retirement Annuity	8.5%
Automatic Annuity Increase	1.0
Survivor's Annuity	2.0
Total	11.5%

3. Retirement Annuity – Eligibility. A member who has at least eight years of creditable service is entitled to a retirement annuity upon attainment of age 55. A member with at least four years of service but less than eight years of service is entitled to a retirement annuity upon attainment of age 62.

A member with at least eight years of service who becomes disabled while in service is entitled to a retirement annuity regardless of age.

- 4. Retirement Annuity Amount. The retirement annuity is determined according to the following formula based upon the member's final rate of salary:
 - 3.0% for each of the first 4 years of service, plus
 - 3.5% for each of the next 2 years of service, plus
 - 4.0% for each of the next 2 years of service, plus
 - 4.5% for each of the next 4 years of service, plus
 - 5.0% for each year of service in excess of 12

The maximum retirement annuity is 85% of the final rate of salary.

- 5. Automatic Increase In Retirement Annuity. (a) Annual automatic increases of 3% of the current amount of retirement annuity are provided. The initial increase is effective in the month of January or July of the year next following the year in which the first anniversary of retirement occurs, but in no event prior to attainment of age 60.
 - (b) Beginning January 1, 1990, for persons who become participants prior to August 8, 2003, and who remain in service after attaining 20 years of creditable service, 3% annual automatic increases begin to accrue on January 1 next following the date the participant attains age 55 or completes 20 years of creditable service, whichever occurs later. For any person who has service credit for the entire period from January 15, 1969, through December 31, 1992, the increases shall accrue from age 50 instead of age 55. However, such increases shall not become payable until the January 1 or July 1 next following the first anniversary of retirement, or the first of the month following attainment of age 60, whichever occurs later.



6. Survivor's Annuity – Eligibility. A surviving spouse without children is eligible for survivor benefits at age 50 or over provided marriage to the member had been in effect for at least one year immediately prior to the member's death.

A surviving spouse with unmarried eligible children is eligible for a survivor's annuity benefit at any age provided the above marriage requirements have been met. When all children are disqualified because of death, marriage or attainment of age 18 or age 22 in the case of a fulltime student, the spouse's benefit is suspended if the spouse is under age 50 until the attainment of such age.

An unmarried eligible child under age 18 or under age 22 and a full-time student or over age 18 and disabled may qualify for the survivor's annuity if there is no surviving spouse or if the spouse dies. Legally adopted children are eligible for survivor benefits on the same basis as other children.

If the member dies in service as a member, the member must have at least two years of service credit for survivor's annuity eligibility. If death occurs after termination of service but before retirement, the deceased member must have at least four years of service credit for survivor's annuity eligibility.

- 7. Survivor's Annuity Amount. (a) A surviving spouse is entitled to a survivor's annuity of 66 2/3% of the amount of retirement annuity to which the member was entitled on the date of death, without regard to whether the member had attained age 55 as of the time of death, subject to a minimum payment of 10% of salary.
 - (b) If a surviving spouse has in his or her care eligible children, the survivor's annuity shall be the greater of the following:
 - (1) 66 2/3% of the amount of retirement annuity to which the member was entitled on the date of death, or (2) 30% of the member's salary increased by 10% of salary on account of each eligible child, subject to a total payment for the surviving spouse and children of 50% of salary. If only unmarried children survive, each such child shall be entitled to an annuity of 20% of salary, subject to a maximum total payment for all children of 50% of salary.
 - (c) Upon the death of a member after termination of service, or upon the death of an annuitant, the maximum total payment to a surviving spouse and eligible children, or eligible children alone if there is no surviving spouse, shall be 75% of the retirement annuity to which the member or annuitant was entitled.
 - (d) Survivor's annuities are subject to annual automatic increases of 3% of the current amount of annuity.
 - (e) The minimum survivor's annuity provided by the system is \$300 per month.
 - (f) In the case of a proportional survivor's annuity under the Retirement Systems Reciprocal Act, if the amount payable by the system on January 1, 1993, is less than \$300 per month, the amount shall be increased as of that date by \$2 per month for each full year elapsed since the annuity began.



- 8. Refund of Contributions. Upon termination of service, a member is entitled to a refund of his total contributions without interest.
 - A member who has no eligible survivor's annuity beneficiaries, or is unmarried at the time of retirement, is entitled to a refund of his or her contributions for the survivor's annuity.
- 9. Retirement System Reciprocal Act. According to the provisions of the Retirement System Reciprocal Act provided in Illinois Compiled statutes 40 ILCS 5/20, a member who has pension credit in two or more participating systems may be entitled to a proportional retirement annuity if his or her combined pension credit satisfies the longest minimum retirement eligibility requirement of any such system.

In calculating the proportional retirement annuity, the earnings credits under all participating systems shall be considered in determining final average salary.

Persons Who First Become Participants On or After January 1, 2011

The following changes to the above provisions apply to persons who first become participants on or after January 1, 2011:

- 1. The highest salary for annuity purposes is equal to the average monthly salary obtained by dividing the participant's total salary during the 96 consecutive months of service within the last 120 months of service in which the total compensation was the highest by the number of months in that period.
- 2. Required contributions shall not exceed the contributions that would be due on the highest salary for annuity purposes.
- 3. For 2011, the final average salary is limited to the Social Security wage base of \$106,800. Limitations for future years shall automatically be increased or decreased, as applicable, by a percentage change in the Consumer Price Index-U during the preceding 12 month calendar year.
- 4. A participant is eligible to retire with unreduced benefits after attainment of age 67 with at least eight years of service credit. However, a participant may elect to retire at age 62 with at least eight years of service credit and receive a retirement annuity reduced by one-half of 1% for each month that his or her age is under 67.
- 5. The annual retirement annuity provided is equal to 3% of the participant's final average salary for each year of service. The maximum retirement annuity payable shall be 60% of the participant's final average salary.
- 6. Automatic annual increases are provided in the retirement annuity then being paid equal to 3% or the annual change in the Consumer Price Index for all Urban Consumers, whichever is less. Such increases are payable in the January or July next following the first anniversary of retirement, and in the same month of each year thereafter.



- 7. Automatic annual increases are provided in the survivor annuity then being paid equal to 3% or the annual change in the Consumer Price Index for all Urban Consumers, whichever is less. Such increases are payable (1) on each January 1 occurring on or after the commencement of the annuity if the deceased member died while receiving a retirement annuity, or (2) in other cases, on each January 1 occurring on or after the first anniversary of the commencement of the annuity.
- 8. The retirement annuity being paid is suspended when an annuitant accepts full-time employment in a position covered under the General Assembly Retirement System or any other Article of the Illinois Pension Code. Upon termination of the employment, the retirement annuity shall resume and, if appropriate, be recalculated.
- 9. Salary and COLA development for members hired on or after January 1, 2011, are shown in the table below:

Year Ending	CPI-U	COLA	Maximum Annual Pensionable Earnings		
2011		3.00%	\$106,800.00		
2012	3.90%	3.00%	\$110,004.00		
2013	2.00%	2.00%	\$112,204.08		
2014	1.20%	1.20%	\$113,550.53		
2015	1.70%	1.70%	\$115,480.89		
2016	0.00%	0.00%	\$115,480.89		
2017	1.50%	1.50%	\$117,213.10		





Valuation Methods, Entry Age Normal

Valuation Methods — Calculation of the Total Pension Liability

Actuarial Cost Method – Normal cost and the allocation of benefit values between service rendered before and after the valuation date were determined using an **Individual Entry-Age Actuarial Cost Method** having the following characteristics:

- (i) The annual normal cost for each individual active member, payable from the date of employment to the date of retirement, is sufficient to accumulate the value of the member's benefit at the time of retirement;
- (ii) Each annual normal cost is a constant percentage of the member's year by year projected covered pay.

Valuation Methods — Calculation of the Statutory Contributions, Actuarial Cost Method Adopted June 30, 1989, by Statute

The projected unit credit normal cost method is used. Under this method, the projected pension at retirement age is first calculated and the value thereof at the individual member's current or attained age is determined. The normal cost for the member for the current year is equal to the value so determined divided by the member's projected service at retirement. The normal cost for the plan for the year is the sum of the individual normal costs.

The actuarial liability at any point in time is the value of the projected pensions at that time less the value of future normal costs.

For ancillary benefits for active members, in particular death and survivor benefits, termination benefits, and the postretirement increases, the same procedure as outlined above is followed.

Estimated annual administrative expenses are added to the normal cost.

For valuation purposes, as well as projection purposes, an actuarial value of assets is used.

Appropriation Requirements Under P.A. 88-0593

The law governing the System under P.A. 88-0593 provides that:

For fiscal years 2011 through 2045, the minimum contribution to the System for each fiscal year shall be an amount determined to be sufficient to cause the total assets of the System to equal 90 percent of the total actuarial liabilities of the System by the end of fiscal year 2045. In making these determinations, the required contribution shall be calculated each year as a level-percentage-of-payroll over the years remaining to and including fiscal year 2045 and shall be determined under the projected unit credit actuarial cost method. For fiscal years 1997 through 2010, the minimum contribution to the System, as a percentage of the payroll, shall be increased in equal annual increments so that by fiscal year 2010, the contribution rate is at the same level as the contribution rate for fiscal years 2011 through 2045.



Actuarial Assumptions, Input to Discount Rates, Mortality Assumptions and Experience Studies

Actuarial Assumptions Adopted June 30, 2016

Actuarial assumptions are set by the Board of Trustees. Additional information regarding the rationale for the assumptions may be found in the experience review of the General Assembly Retirement System for the three-year period ending June 30, 2015. All actuarial assumptions are expectations of future experience, not market measures.

Mortality

Post-Retirement Mortality

RP-2014 White Collar Total Healthy Annuitant mortality table, sex distinct, with rates set forward one year for males and set back one year for females and generational mortality improvement using MP-2014 two-dimensional mortality improvement scales recently released by the SOA. This assumption provides a margin for mortality improvements.

Pre-Retirement Mortality, including terminated vested members prior to attaining age 50

RP-2014 White Collar Total Employee mortality table, sex distinct and generational mortality improvement using MP-2014 two-dimensional mortality improvement scales recently released by the SOA, to reflect that experience shows active members having lower mortality rates than retirees of the same age.

Interest

6.75 percent per annum, compounded annually, net of investment expenses.

General Inflation

2.75 percent per annum, compounded annually.

This assumption serves as the basis for the determination of Tier Two pay cap growth and annual increases that are equal to the lesser of 3.0 percent or the annual change in the consumer price index-u during the preceding 12-month calendar year.

Marriage Assumption

75.0 percent of active and retired participants are assumed to be married.

Termination

Rates of withdrawal are assumed to be equal to five percent for all ages 20 through 65.

It is assumed that terminated employees will not be rehired. The rates apply only to employees who have not fulfilled the service requirement necessary for retirement at any given age.



Actuarial Assumptions, Input to Discount Rates, Mortality Assumptions and Experience Studies

Salary Increases

A salary increase assumption of 3.00 percent per annum, compounded annually, was used. This 3.00 percent salary increase assumption includes an inflation component of 2.75 percent per annum, and a productivity component of 0.25 percent per annum. Furthermore, salaries were assumed to remain at their current rate for fiscal year 2018.

Load for Inactive Members Eligible for Deferred Vested Pension Benefits

Deferred vested liability is increased by 10 percent to account for increases in final average salary due to participation in a reciprocal system. This assumption was developed based on the average increase in actuarial liability due to reciprocal salary increases of inactive members over the period July 1, 2005, to June 30, 2011, and will be reviewed during the next experience study. Below is the analysis used to develop this assumption:

Impact of Reciprocal Salary Increases of Inactive Members

Valuation Date	Inactives Actuarial Liability		ase in UAL Due to active Member lary Increases	Increase in UAL as a Percent of Inactives Actuarial Liability			
6/30/2006	\$ 23,772,867	\$	2,008,594	8.4%			
6/30/2007	25,637,149		1,567,266	6.1%			
6/30/2008	20,963,068		1,025,565	4.9%			
6/30/2009	24,982,545		977,739	3.9%			
6/30/2010	22,566,036		2,139,529	9.5%			
6/30/2011	26,829,958		6,514,624	24.3%			
Total	\$ 144,751,623	\$	14,233,317				
Average				9.3%			

Disability

No assumption for disability was assumed.



Actuarial Assumptions, Input to Discount Rates, Mortality Assumptions and Experience Studies

Population Projection

For purposes of determining the annual appropriation as a percent of total covered payroll, the size of the active group is projected to decrease from 145 members as of the valuation date, to 69 members in 2045, and ultimately reach 68 members in 2048, due to the assumption that 50 percent of future members will elect to opt out of the pension system. New entrants are assumed to enter with an average age and average pay as disclosed below. The new entrant profile is based on the averages for all current active members. New entrant pay is assumed to increase by the salary scale assumption, and is limited by the projected statutory salary cap.

New Entrant Profile								
Age			Capped					
Group	No.		Salary	Salary				
Under 20								
20-24								
25-29	11	\$	881,228	\$	881,228			
30-34	21		1,880,341		1,804,102			
35-39	25		2,083,038		2,083,038			
40-44	21		1,653,393		1,653,393			
45-49	19		1,588,359		1,549,031			
50-54	15		1,207,710		1,207,710			
55-59	13		1,013,527		1,013,527			
60-64								
65-69								
70 & Over								
Total	125	\$	10,307,596	\$	10,192,029			
Avg. Salary		\$	82,461	\$	81,536			
Avg. Age					41.61			
Percent Male					66.40%			



Actuarial Assumptions, Input to Discount Rates, Mortality Assumptions and Experience Studies

Retirement

Employees are assumed to retire in accordance with the rates shown below. The rates apply only to employees who have fulfilled the service requirement necessary for retirement at any given age.

Retirement Rates								
Age	Males & Females							
55	5.00%							
56-59	15.00%							
60-74	20.00%							
75	100.00%							

Assets

The Fiduciary Net Position is used for GASB reporting purposes. The asset valuation method is to project contributions is prescribed by statute, a description for this method can be found in the June 30, 2017, actuarial valuation report.

Expenses

As estimated and advised by GARS staff, based on current expenses and are expected to increase in relation to the projected capped payroll. Expenses are included in the service cost.

Spouse's Age

The female spouse is assumed to be four years younger than the male spouse.

Decrement Timing

All decrements are assumed to occur beginning of year.

Decrement Relativity

Decrement rates are used directly from the experience study, without adjustment for multiple decrement table effects.

Decrement Operation

Turnover decrements do not operate after member reaches retirement eligibility.

Eligibility Testing

Eligibility for benefits is determined based upon the age nearest birthday and service on the date the decrement is assumed to occur.



Actuarial Assumptions, Input to Discount Rates, Mortality Assumptions and Experience Studies

415(b) and 401(a)(17) Limits

No explicit assumption is made with respect to these items.

Assumptions as a Result of Public Act 96-0889

Members hired after December 31, 2010, are assumed to make contributions on salary up to the final average compensation cap in a given year until this plan provision or administrative procedure is clarified.

State contributions, expressed as a percentage of pay, are calculated based upon capped pay.

Retirement rates for tier two members to account for the change in retirement age, as follows:

Retirement Rates for Tier Two Members								
Age	Male & Female							
67	40.00%							
68-70	30.00%							
71-74	20.00%							
75	100.00%							
Early Retirement Rates	for Tier Two Members							
Age	Males and Females							
62	25.00%							
63	12.00%							
64	14.00%							
65	16.00%							
66	18.00%							

Rates of withdrawal for Tier Two members are assumed to be equal to five percent for all ages 20 through 65. For Tier Two members with less than five years of service, rates of withdrawal are assumed to be equal to ten percent for all ages 20 to 65.



Miscellaneous and Technical Assumptions

Projection Methodology Adopted June 30, 2005 and Amended June 30, 2009

Appropriation Requirements Under P.A. 93-0002, P.A. 94-0004 P.A. 96-0043 and P.A. 100-0023

State Contributions under P.A. 93-0002

In general, for each year during the life of the GOB program, the state contributions to the System are to be calculated as follows:

1. Calculation of the contribution maximum

- a. A projection of contributions will be made from the valuation date to June 30, 2045. Such projection will be based on hypothetical asset values determined using the following assumptions:
 - i) That the System had received no portion of the general obligation bond proceeds in excess of the scheduled contributions for the remainder of fiscal year 2003 and for the entirety of 2004,
 - ii) That hypothetical state contributions had been made each fiscal year from 2005 through the valuation date, based on the funding process in place prior to P.A. 93-0002 (without regard to prior state minimum requirements),
 - iii) That the actual amounts of member contributions and the actual cash outflows (benefit payments, refunds and administrative expenses) for each year prior to the valuation date were realized, and
 - iv) That the hypothetical fund earned returns in each prior fiscal year equal to the rate of total return actually earned by the retirement fund in that year.
- b. The hypothetical asset values developed in a., above, will not exceed the actual assets of the fund.
- c. A projection of maximum contributions for each year of the GOB program will be performed each year, by reducing the contributions produced in a., above, by the respective amount of debt service allocated to the System for each year.

2. Calculation of the contribution with GOB proceeds

- a. The basic projection of State contributions from the valuation date through June 30, 2045, will be made, taking into account all assets of the System, including the GOB proceeds.
- b. State contribution rates (expressed as a percentage of covered pay), in the pattern required by the funding sections of the statutes, are calculated.
- c. In those projections, the dollars of state contributions which are added to assets each year during the GOB program are limited by the contribution maximum. Because the bonds are to be liquidated by the end of fiscal year 2033, there is no contribution maximum thereafter.



Miscellaneous and Technical Assumptions

State Contributions under P.A. 94-0004

The following is an excerpt from the Illinois Compiled statutes 40 ILCS 5/2-124:

(c) Notwithstanding any other provision of this Article, the total State contribution for fiscal year 2006 is \$4,157,000.

Notwithstanding any other provision of this Article, the total State contribution for fiscal year 2007 is \$5,220,300.

For each State fiscal years 2008 through 2010, the State contribution to the System, as a percentage of the applicable payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at a rate otherwise required under this Section.

State Contributions under P.A. 96-0043

The following is an excerpt from the Illinois Compiled statutes 40 ILCS 5/2-124:

(d) For purposes of determining the required State contribution to the System, the value of the System's assets shall be equal to the actuarial value of the System's assets, which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

(e) For purposes of determining the required State contribution to the system for a particular year, the actuarial value of assets shall be assumed to earn a rate of return equal to the system's actuarially assumed rate of return.

State Contributions under P.A. 100-0023

Public Act ("P.A.") 100-0023, effective July 6, 2017, modified the State's funding policy to include smoothing State contribution rate increases or decreases due to changes in actuarial assumptions, including investment return assumptions, over a five-year period in equal annual amounts beginning in fiscal year 2018. In addition, changes in actuarial or investment assumptions that increased or decreased the State contribution rate in fiscal years 2014 through 2017 are to be smoothed over a five-year period in equal annual amounts, applying only to the portion of the five-year phase-in that is applicable to fiscal years on and after 2018.





CALCULATION OF THE SINGLE DISCOUNT RATE

Calculation of the Single Discount Rate

GASB Statement Nos. 67 and 68 include a specific requirement for the discount rate that is used for the purpose of the measurement of the Total Pension Liability. This rate considers the ability of the Fund to meet benefit obligations in the future. To make this determination, employer contributions, employee contributions, benefit payments, expenses and investment returns are projected into the future. The Plan Net Position (assets) in future years can then be determined and compared to its obligation to make benefit payments in those years. As long as assets are projected to be on hand in a future year, the assumed valuation discount rate is used. In years where assets are not projected to be sufficient to meet benefit payments, the use of a municipal bond rate is required, as described in the following paragraph.

The Single Discount Rate (SDR) is equivalent to applying these two rates to the benefits that are projected to be paid during the different time periods. The SDR reflects (1) the long-term expected rate of return on pension plan investments (during the period in which the fiduciary net position is projected to be sufficient to pay benefits) and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met).

For the purpose of this valuation, the expected rate of return on pension plan investments is 6.75 percent; the municipal bond rate is 3.56 percent; and the resulting Single Discount Rate is 6.66 percent.

The sponsor finances benefit using a funding policy defined in state statute. Sponsor contributions are calculated as a level percentage of capped payroll contributions needed to attain a funded status of 90 percent in 2045 under the Projected Unit Credit cost method. After 2045, the sponsor makes a contribution such that the funded status remains at 90 percent. The statutory contribution does not explicitly separate projected employer contributions between current and future plan members.

For purposes of developing the Single Discount Rate, we have projected actuarial liabilities on an Entry Age Normal basis, and compared against projected market value of assets. We have assumed the actuarial liability for future members will be fully financed, to the extent that assets are available, and any remaining asset will be assigned to current plan members. Based on this assignment of assets and employer contributions, plan assets assigned to current plan members are projected to be depleted by 2070.

The tables in this section provide background for the development of the Single Discount Rate.

The following tables show the assignment of assets and employer contributions and the projection of assets for current members as of the valuation date. Our projections assume the sponsor will make the required statutory contributions. The projections are based on the statutory funding projections performed during the June 30, 2017, actuarial valuation.

Total administrative expenses are assumed to increase at the same rate of projected capped payroll increases. Total administrative expenses are allocated between current and future hires by total payroll.

The projections in this report are strictly for the purpose of determining the GASB Single Discount Rate and are different from a funding projection for the ongoing plan.



Projection of Funded Status and Assignment of Assets

	Open Group EAN	Closed Group EAN	Future Member EAN		Future Member	Closed Group Assigned	Funded Ratio	Funded Ratio
PYE 6/30	Actuarial Liability	Actuarial Liability	Actuarial Liability	Open Group Assets	Assigned Assets	Assets	Current Members	Future Members
	(a)	(b)	(c)=(a)-(b)	(d)	(e)=min[(c),(d)]	(f)=(d)-(e)	(g)=(f)/(b)	(h)=(e)/(c)
2017	\$ 374,809,448	\$ 374,809,448	\$ -	\$ 54,348,908	\$ -	\$ 54,348,908	14.50%	0.00%
2018	377,961,251	377,961,253	-	55,348,278	-	55,348,278	14.64%	0.00%
2019	380,200,274	380,073,753	126,521	57,647,098	126,521	57,520,577	15.13%	100.00%
2020	381,599,471	381,260,332	339,139	60,713,262	339,139	60,374,123	15.84%	100.00%
2021	382,256,399	381,615,513	640,886	64,740,927	640,886	64,100,042	16.80%	100.00%
2022	382,059,359	381,016,474	1,042,886	68,698,868	1,042,886	67,655,983	17.76%	100.00%
2023	381,127,745	379,598,854	1,528,891	71,838,386	1,528,891	70,309,495	18.52%	100.00%
2024	379,325,468	377,222,508	2,102,960	74,273,396	2,102,960	72,170,435	19.13%	100.00%
2025	376,807,990	374,021,182	2,786,809	76,008,824	2,786,809	73,222,015	19.58%	100.00%
2026	373,667,890	370,087,537	3,580,353	77,354,056	3,580,353	73,773,704	19.93%	100.00%
2027	369,921,230	365,419,589	4,501,642	78,649,374	4,501,642	74,147,732	20.29%	100.00%
2028	365,557,567	360,021,589	5,535,978	79,476,164	5,535,978	73,940,186	20.54%	100.00%
2029	360,580,227	353,880,305	6,699,922	80,177,502	6,699,922	73,477,580	20.76%	100.00%
2030	355,144,752	347,148,920	7,995,831	80,827,839	7,995,831	72,832,008	20.98%	100.00%
2031	349,271,373	339,848,594	9,422,779	81,460,108	9,422,779	72,037,329	21.20%	100.00%
2032	343,056,138	332,054,643	11,001,495	82,680,932	11,001,495	71,679,436	21.59%	100.00%
2033	336,476,071	323,761,233	12,714,839	84,256,186	12,714,839	71,541,348	22.10%	100.00%
2034	329,518,057	314,935,483	14,582,574	87,459,101	14,582,574	72,876,527	23.14%	100.00%
2035	322,312,347	305,706,041	16,606,306	91,625,643	16,606,306	75,019,337	24.54%	100.00%
2036	314,894,317	296,125,797	18,768,520	96,500,627	18,768,520	77,732,107	26.25%	100.00%
2037	307,273,282	286,185,836	21,087,445	102,521,368	21,087,445	81,433,922	28.45%	100.00%
2038	299,502,597	275,934,113	23,568,484	109,829,809	23,568,484	86,261,325	31.26%	100.00%
2039	291,718,886	265,486,661	26,232,225	119,068,562	26,232,225	92,836,337	34.97%	100.00%
2040	283,924,011	254,868,108	29,055,903	129,973,392	29,055,903	100,917,489	39.60%	100.00%
2041	276,261,871	244,220,412	32,041,460	142,796,746	32,041,460	110,755,287	45.35%	100.00%
2042	268,756,843	233,551,498	35,205,344	158,136,737	35,205,344	122,931,392	52.64%	100.00%
2043	261,430,381	222,905,801	38,524,580	175,727,183	38,524,580	137,202,603	61.55%	100.00%
2044	254,402,079	212,377,228	42,024,851	196,308,833	42,024,851	154,283,982	72.65%	100.00%
2045	247,589,975	201,911,393	45,678,581	219,516,251	45,678,581	173,837,670	86.10%	100.00%
2046	241,115,093	191,605,630	49,509,463	213,597,613	49,509,463	164,088,151	85.64%	100.00%
2047	235,003,736	181,491,629	53,512,107	208,008,658	53,512,107	154,496,552	85.13%	100.00%
2048	229,236,799	171,553,888	57,682,911	202,723,183	57,682,911	145,040,272	84.55%	100.00%
2049	223,844,920	161,860,079	61,984,841	197,778,132	61,984,841	135,793,291	83.90%	100.00%
2050	218,896,341	152,448,869	66,447,473	193,226,467	66,447,473	126,778,994	83.16%	100.00%
2051	214,401,415	143,339,603	71,061,812	189,079,135	71,061,812	118,017,322	82.33%	100.00%
2052	210,368,396	134,543,411	75,824,985	185,343,320	75,824,985	109,518,335	81.40%	100.00%
2053	206,755,991	126,026,915	80,729,077	181,981,380	80,729,077	101,252,303	80.34%	100.00%
2054	203,515,303	117,747,215	85,768,088	178,947,115	85,768,088	93,179,027	79.13%	100.00%
2055	200,665,710	109,731,542	90,934,169	176,258,188	90,934,169	85,324,019	77.76%	100.00%
2056	198,251,512	102,024,721	96,226,791	173,954,968	96,226,791	77,728,177	76.19%	100.00%
2057	196,262,383	94,628,901	101,633,483	172,029,095	101,633,483	70,395,612	74.39%	100.00%
2058	194,701,058	87,545,982	107,155,076	170,483,307	107,155,076	63,328,231	72.34%	100.00%
2059	193,541,882	80,755,813	112,786,069	169,294,474	112,786,069	56,508,405	69.97%	100.00%
2060	192,803,566	74,282,057	118,521,508	168,479,635	118,521,508	49,958,126	67.25%	100.00%
2061	192,486,645	68,126,138	124,360,507	168,039,256	124,360,507	43,678,750	64.11%	100.00%
2062	192,590,490	62,288,765	130,301,725	167,972,545	130,301,725	37,670,820	60.48%	100.00%
2063	193,118,178	56,772,137	136,346,041	168,282,369	136,346,041	31,936,327	56.25%	100.00%
2064	194,072,117	51,577,835	142,494,282	168,971,092	142,494,282	26,476,810	51.33%	100.00%
2065	195,450,257	46,705,089	148,745,168	170,036,877	148,745,168	21,291,709	45.59%	100.00%
2066	197,250,903	42,151,844	155,099,059	171,478,045	155,099,059	16,378,986	38.86%	100.00%
2067	199,470,182	37,913,713	161,556,470	173,290,998	161,556,470	11,734,528	30.95%	100.00%
2068	202,105,789	33,985,215	168,120,574	175,473,585	168,120,574	7,353,012	21.64%	100.00%
2069	205,151,226	30,358,198	174,793,027	178,019,902	174,793,027	3,226,875	10.63%	100.00%
2070	208,596,068	27,022,844	181,573,224	180,920,231	180,920,231	-	0.00%	99.64%
2071	212,435,367	23,967,738	188,467,629	184,170,036	184,170,036	-	0.00%	97.72%



Current Member Projection of Assets and Assignment of Employer Contributions

PYE 6/30	ļ	Assets (boy)		Member Contributions		Administrative Expenses	B€	enefit Payments		Assigned Employer Contribution	In	come on Cash Flow		Income on Assigned Contribution	Tot	tal Investment Income		Assets (eoy)
2018 \$		54,348,908	ė	1,200,628	Ļ	381,000	ė	24,558,460		21.155.410	\$	2,880,448	\$	702,337	\$	3,582,785	,	FF 240 270
2018 \$	P	55,348,278	Ş	1,085,757	Ş	344,548	Ş	25,413,024	•	21,155,418 23,158,350	Ş	2,880,448	Ş	768,832	Ş	3,582,783	Ş	55,348,278 57,520,577
2019		57,520,577		1,006,506		319,398		26,168,740		24,485,607		3,036,676		812,896		3,849,572		
2020		60,374,123		922,907		292,870								856,946				60,374,123 64,100,042
								26,780,614		25,812,466		3,207,083				4,064,028		
2022		64,100,042		840,931		266,856		27,484,696		26,164,577		3,433,349		868,636		4,301,985		67,655,983
2023		67,655,983		768,540		243,884		28,021,079		25,644,633		3,653,927		851,374		4,505,301		70,309,495
2024		70,309,495		703,043		223,099		28,648,426		25,376,231		3,810,728		842,463		4,653,191		72,170,435
2025		72,170,435		637,628		202,341		29,114,846		24,982,377		3,919,374		829,388		4,748,762		73,222,015
2026		73,222,015		581,924		184,664		29,473,015		24,826,044		3,977,202		824,198		4,801,400		73,773,704
2027		73,773,704		536,977		170,401		29,793,087		24,968,806		4,002,797		828,937		4,831,734		74,147,732
2028		74,147,732		493,827		156,708		30,072,485		24,690,336		4,017,790		819,692		4,837,482		73,940,186
2029		73,940,186		453,119		143,790		30,328,570		24,740,908		3,994,356		821,371		4,815,728		73,477,580
2030		73,477,580		415,556		131,870		30,399,366		24,690,482		3,959,929		819,697		4,779,626		72,832,008
2031		72,832,008		380,771		120,831		30,425,660		24,638,384		3,914,691		817,968		4,732,659		72,037,329
2032		72,037,329		349,080		110,775		30,346,051		25,055,077		3,862,975		831,801		4,694,777		71,679,436
2033		71,679,436		318,669		101,125		30,250,247		25,216,156		3,841,309		837,149		4,678,458		71,541,348
2034		71,541,348		289,695		91,930		30,161,428		26,582,067		3,834,280		882,496		4,716,776		72,876,527
2035		72,876,527		263,799		83,712		29,911,958		27,044,726		3,932,100		897,856		4,829,955		75,019,337
2036		75,019,337		235,586		74,760		29,595,861		27,159,543		4,086,594		901,667		4,988,261		77,732,107
2037		77,732,107		211,953		67,260		29,266,527		27,626,380		4,280,104		917,166		5,197,270		81,433,922
2038		81,433,922		187,976		59,651		28,874,299		28,098,096		4,542,455		932,826		5,475,281		86,261,325
2039		86,261,325		165,810		52,617		28,356,919		28,971,923		4,884,978		961,836		5,846,815		92,836,337
2040		92,836,337		147,655		46,856		27,801,439		29,457,030		5,346,822		977,941		6,324,763		100,917,489
2041		100,917,489		126,774		40,230		27,110,141		29,952,236		5,914,776		994,382		6,909,158		110,755,287
2042		110,755,287		112,184		35,600		26,408,545		30,881,060		6,601,789		1,025,218		7,627,007		122,931,392
2043		122,931,392		96,939		30,762		25,667,746		31,382,974		7,447,925		1,041,881		8,489,805		137,202,603
2044		137,202,603		82,757		26,262		24,840,558		32,352,986		8,438,372		1,074,084		9,512,456		154,283,982
2045		154,283,982		71,372		22,649		24,076,170		32,873,293		9,616,484		1,091,358		10,707,841		173,837,670
2046		173,837,670		60,358		19,154		23,223,842		2,389,389		10,964,404		79,325		11,043,729		164,088,151
2047		164,088,151		51,157		16,234		22,355,171		2,316,792		10,334,942		76,915		10,411,857		154,496,552
2048		154,496,552		43,970		13,953		21,512,560		2,236,687		9,715,320		74,256		9,789,576		145,040,272
2049		145,040,272		35,670		11,319		20,618,617		2,168,773		9,106,511		72,001		9,178,512		135,793,291
2050		135,793,291		28,907		9,173		19,706,247		2,090,343		8,512,476		69,397		8,581,873		126,778,994
2051		126,778,994		23,731		7,531		18,795,243		2,016,294		7,934,138		66,939		8,001,077		118,017,322
2052		118,017,322		20,118		6,384		17,894,267		1,944,438		7,372,555		64,553		7,437,108		109,518,335
2053		109,518,335		17,364		5,510		17,045,434		1,878,202		6,826,991		62,354		6,889,346		101,252,303
2054		101,252,303		13,801		4,380		16,255,346		1,817,138		6,295,183		60,327		6,355,510		93,179,027
2055		93,179,027		9,612		3,050		15,456,555		1,759,897		5,776,661		58,427		5,835,088		85,324,019
2056		85,324,019		6,878		2,183		14,632,200		1,701,424		5,273,754		56,485		5,330,239		77,728,177
2057		77,728,177		4,893		1,553		13,826,355		1,647,995		4,787,743		54,712		4,842,455		70,395,612
2058		70,395,612		3,547		1,126		13,039,444		1,597,710		4,318,889		53,042		4,371,931		63,328,231
2059		63,328,231		2,701		857		12,292,874		1,553,038		3,866,607		51,559		3,918,166		56,508,405
2060		56,508,405		1,973		626		11,542,705		1,509,800		3,431,157		50,124		3,481,280		49,958,126
2061		49,958,126		1,539		488		10,811,798		1,469,322		3,013,268		48,780		3,062,048		43,678,750
2062		43,678,750		1,054		334		10,100,935		1,431,753		2,612,999		47,533		2,660,532		37,670,820
2063		37,670,820		516		164		9,408,894		1,397,236		2,230,427		46,387		2,276,814		31,936,328
2064		31,936,328		209		66		8,736,499		1,365,831		1,865,665		45,344		1,911,009		26,476,811
2065		26,476,811		170		54		8,085,902		1,337,535		1,518,745		44,405		1,563,150		21,291,710
2066		21,291,710		139		44		7,458,311		1,312,340		1,189,586		43,568		1,233,154		16,378,987
2067		16,378,987		113		36		6,855,776		1,290,420		877,980		42,841		920,821		11,734,530
2068		11,734,530		-		-		6,279,209		1,271,851		583,618		42,224		625,842		7,353,013
2069		7,353,013		-		-		5,730,764		1,256,828		306,073		41,725		347,798		3,226,876
2070		3,226,876		-		-		5,211,516		1,877,512		44,797		62,331		107,128		-
2071		-		-		-		4,722,371		4,722,371		(156,778)		156,778		-		-

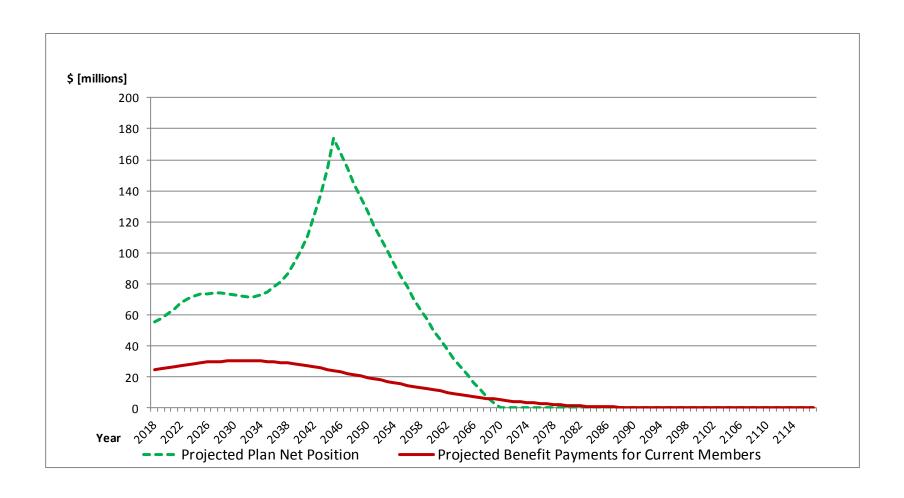


Development of Single Discount Rate

PYE 6/30	Benefit Payments	Discount Rate	Discounted Benefit Payment	Single Discount Rate	Discounted Benefit Payment		
	•		•				
2018	\$ 24,558,460	6.75%	\$ 23,769,344	6.66%	\$ 23,779,660		
2019	25,413,024	6.75%	23,041,170	6.66%	23,071,184		
2020	26,168,740	6.75%	22,226,092	6.66%	22,274,366		
2021	26,780,614	6.75%	21,307,521	6.66%	21,372,341		
2022	27,484,696	6.75%	20,484,976	6.66%	20,565,133		
2023	28,021,079	6.75%	19,564,173	6.66%	19,657,779		
2024	28,648,426	6.75%	18,737,408	6.66%	18,843,405		
2025	29,114,846	6.75%	17,838,379	6.66%	17,954,865		
	29,473,015			6.66%			
2026		6.75%	16,915,995		17,041,241		
2027	29,793,087	6.75%	16,018,454	6.66%	16,151,066		
2028	30,072,485	6.75%	15,146,299	6.66%	15,284,949		
2029	30,328,570	6.75%	14,309,395	6.66%	14,452,922		
2030	30,399,366	6.75%	13,435,876	6.66%	13,582,423		
2031	30,425,660	6.75%	12,597,187	6.66%	12,745,643		
2032	30,346,051	6.75%	11,769,767	6.66%	11,918,812		
2033	30,250,247	6.75%	10,990,735	6.66%	11,139,577		
2034	30,161,428	6.75%	10,265,541	6.66%	10,413,596		
2035	29,911,958	6.75%	9,536,892	6.66%	9,682,838		
2036	29,595,861	6.75%	8,839,448	6.66%	8,982,512		
2037	29,266,527	6.75%	8,188,370	6.66%	8,328,122		
2038	28,874,299	6.75%	7,567,803	6.66%	7,703,646		
2039	28,356,919	6.75%	6,962,249	6.66%	7,093,375		
2040	27,801,439	6.75%	6,394,254	6.66%	6,520,339		
2041	27,110,141	6.75%	5,840,991	6.66%	5,961,337		
2042	26,408,545	6.75%	5,330,051	6.66%	5,444,593		
2043	25,667,746	6.75%	4,852,960	6.66%	4,961,554		
2044	24,840,558	6.75%	4,399,592	6.66%	4,501,947		
2045	24,076,170	6.75%	3,994,575	6.66%	4,091,056		
2046	23,223,842	6.75%	3,609,519	6.66%	3,699,910		
2047	22,355,171	6.75%	3,254,808	6.66%	3,339,212		
2048	21,512,560	6.75%	2,934,078	6.66%	3,012,778		
2049	20,618,617	6.75%	2,634,336	6.66%	2,707,345		
2050	19,706,247	6.75%	2,358,564	6.66%	2,426,035		
2051	18,795,243	6.75%	2,107,288	6.66%	2,169,452		
2052	17,894,267	6.75%	1,879,412	6.66%	1,936,534		
2053	17,045,434	6.75%	1,677,058	6.66%	1,729,530		
2054	16,255,346	6.75%	1,498,195	6.66%	1,546,413		
2055	15,456,555	6.75%	1,334,495	6.66%	1,378,640		
2056	14,632,200	6.75%	1,183,440	6.66%	1,223,649		
2057	13,826,355	6.75% 6.75%	1,047,554	6.66%	1,084,087		
2058 2059	13,039,444 12,292,874		925,465	6.66%	958,571		
2059		6.75%	817,309	6.66% 6.66%	847,281 745,918		
2060	11,542,705 10,811,798	6.75% 6.75%	718,907 630,805	6.66%	655,074		
	10,100,935		552,066				
2062 2063	9,408,894	6.75% 6.75%	481,726	6.66% 6.66%	573,803 501,128		
2063	9,408,894 8,736,499	6.75%	419,016	6.66%	436,271		
2065	8,085,902	6.75%	363,290	6.66%	378,579		
2066	7,458,311	6.75%	313,905	6.66%	327,399		
2067	6,855,776	6.75%	270,300	6.66%	282,165		
2068	6,279,209	6.75%	231,914	6.66%	242,304		
2069	5,730,764	6.75%	198,274	6.66%	207,337		
2070	5,211,516	6.75%	262,752	6.66%	176,782		
2071	4,722,371	3.56%	726,751	6.66%	150,191		
2072	4,263,759	3.56%	633,616	6.66%	127,141		
2072	3,836,104	3.56%	550,468	6.66%	107,248		
2073	3,439,226	3.56%	476,552	6.66%	90,151		
2075	3,072,360	3.56%	411,083	6.66%	75,508		
2085	784,580	3.56%	73,990	6.66%	10,122		
2095	110,247	3.56%	7,328	6.66%	747		
2105	6,396	3.56%	300	6.66%	23		
2110	873	3.56%	34	6.66%	2		
2116	31	3.56%	1	6.66%	0		
Total Preser	nt Value		\$ 396,997,895		\$ 396,997,895		



Projection of Plan Net Position and Benefit Payments





SECTION I

GLOSSARY OF TERMS

Accrued Service Service credited under the system that was rendered before the date of the

actuarial valuation.

Actuarial Accrued Liability

(AAL)

The AAL is the difference between the actuarial present value of all benefits and the actuarial value of future normal costs. The definition comes from

the fundamental equation of funding which states that the present value of all benefits is the sum of the Actuarial Accrued Liability and the present value of future normal costs. The AAL may also be referred to as "accrued"

liability" or "actuarial liability."

Actuarial Assumptions These assumptions are estimates of future experience with respect to rates

of mortality, disability, turnover, retirement, rate or rates of investment income and compensation increases. Actuarial assumptions are generally based on past experience, often modified for projected changes in conditions. Economic assumptions (compensation increases, payroll growth, inflation and investment return) consist of an underlying real rate

of return plus an assumption for a long-term average rate of inflation.

Actuarial Cost MethodA mathematical budgeting procedure for allocating the dollar amount of the

actuarial present value of the pension trust benefits between future normal cost and actuarial accrued liability. The actuarial cost method may also be

referred to as the actuarial funding method.

Actuarial Equivalent A single amount or series of amounts of equal actuarial value to another

single amount or series of amounts, computed on the basis of appropriate

actuarial assumptions.

Actuarial Gain (Loss)

The difference in liabilities between actual experience and expected

experience during the period between two actuarial valuations is the gain

(loss) on the accrued liabilities.

Actuarial Present Value (APV) The amount of funds currently required to provide a payment or series of

payments in the future. The present value is determined by discounting future payments at predetermined rates of interest and probabilities of

A calculated contribution into a defined benefit pension plan for the

payment.

Actuarial Valuation The actuarial valuation report determines, as of the actuarial valuation date,

the service cost, total pension liability, and related actuarial present value of

projected benefit payments for pensions.

Actuarial Valuation Date The date as of which an actuarial valuation is performed.

Contribution (ADC) or reporting period, most often determined based on the funding policy of the plan. Typically the Actuarially Determined Contribution has a normal cost

payment and an amortization payment.



Actuarially Determined

Contribution (ARC)

Amortization Method The method used to determine the periodic amortization payment may be a

level dollar amount, or a level percent of pay amount. The period will typically be expressed in years, and the method will either be "open" (meaning, reset each year) or "closed" (the number of years remaining will

decline each year).

Amortization Payment The amortization payment is the periodic payment required to pay off an

interest-discounted amount with payments of interest and principal.

Cost-of-Living Adjustments Postemployment benefit changes intended to adjust benefit payments for

the effects of inflation.

Cost-Sharing Multiple-Employer Defined Benefit Pension Plan (cost-sharing A multiple-employer defined benefit pension plan in which the pension obligations to the employees of more than one employer are pooled and pension plan assets can be used to pay the benefits of the employees of any employer that provides pensions through the pension plan.

Covered-Employee PayrollThe payroll of employees that are provided with pensions through the

pension plan.

Deferred Inflows and Outflows

pension plan)

The deferred inflows and outflows of pension resources are amounts used under GASB Statement No. 68 in developing the annual pension expense. Deferred inflows and outflows arise with differences between expected and actual experiences; changes of assumptions. The portion of these amounts not included in pension expense should be included in the deferred inflows

or outflows of resources.

Deferred Retirement Option Program (DROP) A program that permits a plan member to elect a calculation of benefit payments based on service credits and salary, as applicable, as of the DROP entry date. The plan member continues to provide service to the employer and is paid for the service by the employer after the DROP entry date; however, the pensions that would have been paid to the plan member are credited to an individual member account within the defined benefit pension plan until the end of the DROP period. Other variations for DROP exist and will be more fully detailed in the plan provision section of the valuation report.

Discount Rate

For GASB purposes, the discount rate is the single rate of return that results in the present value of all projected benefit payments to be equal to the sum of the funded and unfunded projected benefit payments, specifically:

- The benefit payments to be made while the pension plans' fiduciary net position is projected to be greater than the benefit payments that are projected to be made in the period; and
- 2. The present value of the benefit payments not in (1) above, discounted using the municipal bond rate.



Entry Age Actuarial Cost Method (EAN) The EAN is a cost method for allocating the costs of the plan between the normal cost and the accrued liability. The actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis (either level dollar or level percent of pay) over the earnings or service of the individual between entry age and assumed exit ages(s). The portion of the actuarial present value allocated to a valuation year is the normal cost. The portion of this actuarial present value not provided for at a valuation date by the actuarial present value of future normal costs is the actuarial accrued liability. The sum of the accrued liability plus the present value of all future normal costs is the present value of all benefits.

Fiduciary Net Position

The fiduciary net position is the market value of the assets of the trust dedicated to the defined benefit provisions.

GASB

The Governmental Accounting Standards Board is an organization that exists in order to promulgate accounting standards for governmental entities.

Long-Term Expected Rate of Return The long-term rate of return is the expected return to be earned over the entire trust portfolio based on the asset allocation of the portfolio.

Money-Weighted Rate of Return The money-weighted rate of return is a method of calculating the returns that adjusts for the changing amounts actually invested. For purposes of GASB Statement No. 67, money-weighted rate of return is calculated as the internal rate of return on pension plan investments, net of pension plan investment expense.

Multiple-Employer Defined Benefit Pension Plan A multiple-employer plan is a defined benefit pension plan that is used to provide pensions to the employees of more than one employer.

Municipal Bond Rate

The Municipal Bond Rate is the discount rate to be used for those benefit payments that occur after the assets of the trust have been depleted.

Net Pension Liability (NPL)

The NPL is the liability of employers and non-employer contributing entities to plan members for benefits provided through a defined benefit pension plan.

Non-Employer Contributing Entities Non-employer contributing entities are entities that make contributions to a pension plan that is used to provide pensions to the employees of other entities. For purposes of the GASB accounting statements, plan members are not considered non-employer contributing entities.

Normal Cost

The portion of the actuarial present value allocated to a valuation year is called the normal cost. For purposes of application to the requirements of this Statement, the term normal cost is the equivalent of service cost.



Other Postemployment Benefits (OPEB)

All postemployment benefits other than retirement income (such as death benefits, life insurance, disability, and long-term care) that are provided separately from a pension plan, as well as postemployment healthcare benefits regardless of the manner in which they are provided. Other postemployment benefits do not include termination benefits.

Real Rate of Return

The real rate of return is the rate of return on an investment after adjustment to eliminate inflation.

Service Cost

The service cost is the portion of the actuarial present value of projected benefit payments that is attributed to a valuation year.

Total Pension Expense

The total pension expense is the sum of the following items that are recognized at the end of the employer's fiscal year:

- 1. Service Cost
- 2. Interest on the Total Pension Liability
- 3. Current-Period Benefit Changes
- 4. Employee Contributions (made negative for addition here)
- 5. Projected Earnings on Plan Investments (made negative for addition here)
- 6. Pension Plan Administrative Expense
- 7. Other Changes in Plan Fiduciary Net Position
- 8. Recognition of Outflow (Inflow) of Resources due to Liabilities
- 9. Recognition of Outflow (Inflow) of Resources due to Assets

Total Pension Liability (TPL)

The TPL is the portion of the actuarial present value of projected benefit payments that is attributed to past periods of member service.

Unfunded Actuarial Accrued Liability (UAAL)

The UAAL is the difference between actuarial accrued liability and valuation assets.

Valuation Assets

The valuation assets are the assets used in determining the unfunded liability of the plan. For purposes of GASB Statement Nos. 67 and 68, the valuation assets are equal to the market value of assets.

